



Qandle

**Core HR • Talent • Payroll •
Expenses**

Transformation of HR is underway

1980s

FUNCTIONAL

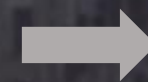
- Industrial relations
- Welfare management
- Labor policies



2000s

SUPPORTIVE

- Process Automation
- Shared Services
- HR Business partner



FUTURE

STRATEGIC

- On-demand HR
- Employee Engagement
- Talent Management

The future belongs to employee centric organizations

Embrace the future with Qandle- win at workplace to win in marketplace



Core HR

Comprehensive solution for HR strategy, processes, and operations



Talent

Talent acquisition, retention, engagement, and development



Payroll

Payroll processing, statutory compliances, and employee benefits



Expenses

End-to-end business and travel expenses management

Why shift to Qandle? (1/2)



All-in-One HR platform

No more managing your HR with excel, multiple vendors, & different systems. Qandle includes 36 apps covering all your HR needs across core HR, talent, payroll & compliance, & expense management.



Ready to go

No Installation required. Easy set-up in 2 weeks. Qandle runs on your web browser and across all devices. Past data and company policies are imported in a few simple clicks. We provide free expert support to ensure a smooth transition.



Unwavering future focus

Qandle is built using latest technologies with strong focus on mobile. Superior analytics provide quick on-demand reports and supports data-driven decision making.



Full service payroll & compliance

Qandle is an integrated, error free, compliant, & full-service payroll provider. Our software and services are supported by our in-house payroll and compliance experts.



Complete expense management

End-to-end business and travel expenses administration reducing significant time and effort for employees, managers, HR, and Finance. Qandle further provides great analytics for cost tracking and expense management.

Why shift to Qandle? (2/2)



Bank grade security

We take data security & confidentiality extremely seriously. We are hosted on AWS which is trusted by CIA and NASA as well. We are compliant with bank grade security (PCI DSS). All data transmission is end-to-end encrypted (SHA-2 and 2048-bit encryption).



Full configurability & great support

Qandle is fully configurable to meet your company's unique policies & processes. Our implementation & ongoing support are structured to ensure sustained customer satisfaction.



Loved by employees

We have built Qandle to be intuitive, fun, engaging, and super easy to use. We are passionate about design and user experience, and can guarantee that your employees, HR, and management will love using Qandle!



Simple, transparent, and affordable pricing

We believe great software should be affordable, simple, and transparent without complicated lock-ins. Our prices reflect this philosophy.

One solution for all HR, Talent, Payroll, and Expense needs



Core HR

Comprehensive solution for HR strategy, processes, and operations

Leaves & Holidays | Time & Attendance | Employee Records Database | Organization Policies | Organization Chart & Directory | Asset Management | Helpdesk | Notices & Announcements | Reports & Analytics



Talent

Talent acquisition, retention, engagement and development

Onboarding & Exit | Letters, Forms & Documents | eSignatures | Org. Social Network | Social Recognition | OKRs | Polls & Surveys | Goals & KRAs | Performance Appraisal | Recruitment | Applicant Tracking



Payroll

Payroll processing, Statutory compliance, and Employee benefits

Payroll Processing | Flexi Pay | Compliances | PF, ESI, TDS Returns Filing | Min. Wages, Bonus, LWF, PT Calculations | Claims & Investments Verification | Loans & Advances | Statutory Reports | Full and Final Settlement



Expenses

International/Domestic travel and business expenses management

Unlimited Travel & Expense Policies | Multiple Currencies | Travel Agent Portal | Smart Bill Scanning | Distance Measurement | Time Measurement | Billable Expense Tracking

Qandle helps you manage the entire HR spectrum from hire to retire



Some Qandle features



Intuitive & user friendly design



Bank grade security & data encryption



Insightful reports & visual analytics



Tailored to meet your unique needs



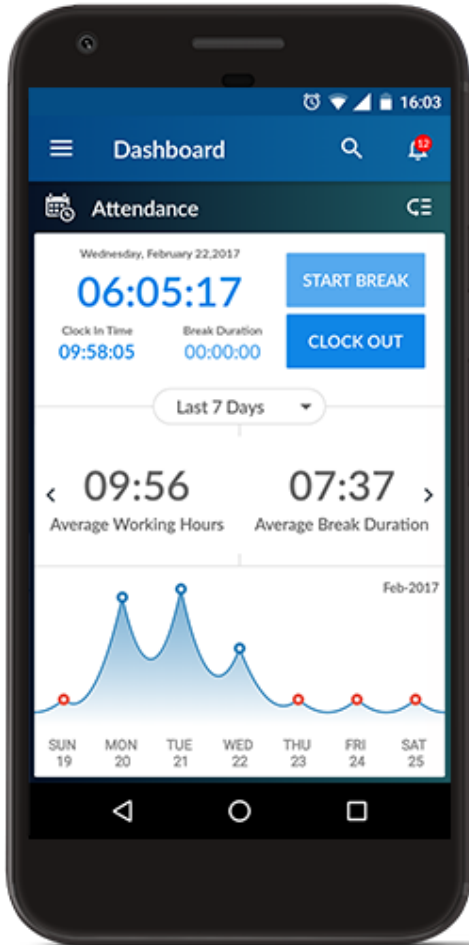
Powerful engines for workflows & profiles



Template builder: Letters, forms, surveys

Seamless mobile experience

An intuitive mobile app and Qandle's mobile responsive site for anywhere, anytime connectivity



Remote management & real time visibility of all Core HR activities



Pay-slips, flexi benefits, claims, investments – all on mobile



Improved engagement with OKRs, goals, & org. social network



Smart bill scans & automatic expense claim submissions

Many smart, differentiated features

- **AI & Natural Language Processing powered assistant**
 - **Automatic scan reader for submitted bills**
 - **Predictive leave applications**
 - **Inbuilt distress alarm for emergencies**
 - **Automatic geo-tagged attendance**
 - **Check-ins & Location tagging**
 - **Stay-Fit reminders: drink water, get up from seat, eye exercises etc.**
- And many more...**



| Swift implementation & expert support – Your success is our passion

- **2 weeks to Go Live - Dedicated Implementation Consultant and a well defined process**
- **Hands-on training for HR and administrators**
- **Compensation Experts to find and implement the most employee friendly compensation structures**
- **Payroll & Compliance Experts to ensure you stay compliant with ever changing regulations**
- **Dedicated Customer Success Manager assigned to each client for continuous support**

Customers Speak

“ Never knew so much could be automated. We have been using a software, yet we had to do a lot manually”
- HR Manager of an auto tech company

“ The software is intuitive and versatile. We have some convoluted policies, but they were able to configure them”
- MD of a Learning & Development MNC

“ We decided on Qandle after evaluating at least 5 other products. The team understands HR and they speak our language”
- CHRO of a Global apparel conglomerate

“ What impressed me most is their smooth and well-planned implementation and support”
- HR of a manufacturing company



Pricing Plans

		FREE	Regular	Plus	Premium
Package	Per employee per month (Billed Annually [^])	Free	₹ 79*	₹ 99*	₹ 129*
Core HR (Essential)	Self service portal	✓	✓	✓	✓
	Leaves and holidays	✓	✓	✓	✓
	Time and attendance	✓	✓	✓	✓
	Employee records and organization policies database	✓	✓	✓	✓
	Organization chart and directory	✓	✓	✓	✓
Core HR (Premium)	Custom domain	✗	✓	✓	✓
	Asset management	✗	✓	✓	✓
	Helpdesk	✗	✓	✓	✓
	Notices and announcements	✗	✓	✓	✓
	Advanced reports and visual analytics	✗	✓	✓	✓
Talent	Onboarding and exit	✗	✗	✓	✓
	Letters, forms and documents (incl. e-signatures)	✗	✗	✓	✓
	Organization social network, Polls and surveys	✗	✗	✓	✓
	OKRs (Objectives and Key Results)	✗	✗	✓	✓
	Feedback and appraisals – real time, 360, 1-on-1's, Balanced Scorecard	✗	✗	✓	✓
	Recruitment and Custom Careers microsite	✗	✗	✗	✓
Payroll	Compensation structures, Flexi pay, Pay-slips	✗	✗	✓	✓
	Payroll processing	✗	✗	✓	✓
	Statutory compliances	✗	✗	✓	✓
Expenses	Travel and Expenses	✗	✓	✓	✓

[^]A-la-carte modules and monthly billing options also available

*One time Set up charges applicable. Set up charges based on client policy

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